



1. When describing the NCLEX examination, which of the following would the instructor include?
 - A) Includes content standardized for baccalaureate education in nursing
 - B) Measures minimum technical competencies for safe entry into basic nursing practice
 - C) Tests content determined appropriate for practice entry by the American Nurses Association
 - D) Requires different passing scores for RNs educated at the ADN level than at the BSN level

2. Which of the following would a prospective student expect to find when examining a typical associate degree in nursing (ADN) program?
 - A) A maximum requirement for 120 semester hours or 180 quarter units
 - B) Similar curricular content as BSN programs, with greater clinical hours
 - C) Completion possible within 18 months to 2 years
 - D) Additional coursework for preparation to practice in multiple settings

3. Raising the educational level for entry into professional nursing
 - A) should be relatively easy due to unanimous support.
 - B) is likely to have a short-term effect of reducing the current nursing shortage.
 - C) may increase recruitment to and retention in the field in the long run.
 - D) may destabilize the nursing workforce due to increased job satisfaction for ADNs.

4. Which of the following best reflects most of the RNs working in the United States today?
 - A) They have received an associate degree in nursing (ADN).
 - B) They have adequate educational preparation for roles in leadership and management.
 - C) There are significant differences in care provided by ADN- and BSN-prepared nurses.
 - D) Separate NCLEX examinations are supported for BSN- and ADN-educated nurses.

5. A nursing instructor is teaching a group of students about “grandfathering” that may result if the entry level to nursing practice is raised. The instructor determines that the teaching was successful when the students describe it as which of the following?
 - A) A way to allow an individual to continue to practice his or her profession or occupation after new qualifications have been enacted into law
 - B) A mandate for nurses with greater education and knowledge levels to be responsible for supervising those prepared at lower levels
 - C) A necessary requirement by state and federal laws when educational entry requirements change

- D) A concept that is not supported by most professional nursing associations that support raising the entry level for professional nursing practice
6. Transitioning from a predominantly ADN educational model of nursing education to a baccalaureate model
- A) is already occurring in a seamless, integrated manner that maximizes the use of educational resources.
 - B) will be relatively inexpensive, given that adequate institutions of higher learning already exist to meet this need.
 - C) will require the development of alternative pathways for RN education for learners who may not otherwise be able to pursue additional nursing education.
 - D) is supported by both the National Organization for Associate Degree Nursing and the American Association of Colleges of Nursing.
7. Which of the following would a nurse identify as a positive force for raising the educational entry level in professional nursing?
- A) There is often little if any difference in pay between BSN- and ADN-educated nurses.
 - B) Patient outcomes are better when ADN representation in the staffing mix is high.
 - C) Consumers generally have no understanding of the entry-to-practice issue in nursing.
 - D) The entry level in nursing is significantly lower than for other health professions.
8. A group of students is reviewing for a test on levels of preparation for nurses. Which of the following if stated by the students as reflecting Mildred Montag's view of associate degree educational programs indicates that the students have understood the information?
- A) Preparation for beginning, technical practitioners who would provide direct, safe nursing care under the supervision of the professional nurse in an acute-care setting
 - B) Preparation of advanced professional nurses capable of the independent judgment and autonomy required to successfully function as a registered nurse in the 21st century
 - C) Preparation of professional registered nurses who could function safely in a variety of health care settings including acute care, home care, and public health
 - D) Preparation of broadly educated registered nurses with an understanding of cultural, political, economic, and social issues affecting patients and health care delivery
9. Which of the following best reflects the suggestions of the 1965 position paper by the American Nurses Association for nursing education?
- A) The education of all those who are licensed to practice nursing should take place in institutions of higher education.
 - B) Minimum preparation for beginning professional nursing practice should be the associate degree in nursing.
 - C) Minimum preparation for beginning technical practice should be the baccalaureate degree in nursing.

- D) There was no need for assistant nurses in the health care occupations.
10. When reviewing the demographics related to ADN and BSN programs, which of the following would be an expected finding?
- A) ADN program graduates tend to be younger than graduates of baccalaureate programs.
 - B) ADN program graduates tend to be more diverse in race, gender, and age than baccalaureate-prepared nurses.
 - C) ADN program graduates are more likely to be single or divorced than baccalaureate graduates.
 - D) ADN program graduates typically have at least twice as many children as nurses educated in baccalaureate programs.
11. Which of the following was the most likely cause fueling the debate about entry to practice?
- A) Brown's publication of Nursing for the Future
 - B) Mildred Montag's dissertation
 - C) ANA's 1965 position paper
 - D) The Veterans Administration's requirement for BSN
12. A nurse is presenting a discussion to a group of local high school students about nursing and the various types of educational programs available. One of the students asks, "What's the difference between a nurse with an associate's degree and one with a baccalaureate degree?" Which response would be most appropriate?
- A) "Both can be licensed as registered nurses, but an associate's degree education requires more nursing coursework units."
 - B) "Both take the same test for licensure, but a nurse with a baccalaureate degree must get a higher score to pass."
 - C) "Employers have routinely paid baccalaureate degree nurses a higher starting salary than associate's degree nurses."
 - D) "The outcomes for patients cared for by baccalaureate-prepared nurses appear to be better than those for associate's degree nurses."
13. Which of the following would be considered an important factor related to changes in health care that would emphasize the need for a BSN degree for entry to practice?
- A) Shift from community settings to acute care
 - B) Rapid advances in health care technology and complexity
 - C) The need to work as a dependent member of the team
 - D) Dramatic increase in curative care
14. After reviewing different health professions and their required entry level degree, a student identifies which profession as requiring the lowest degree level?
- A) Pharmacy
 - B) Social work
 - C) Speech pathology

- D) Nursing
15. Which of the following organizations recommends that the nursing profession have multiple entry points?
- A) American Nurses Association (ANA)
 - B) National League for Nursing (NLN)
 - C) Nurse Alliance of Service Employees International Union (SEIU)
 - D) American Nephrology Nurses' Association (ANNA)
16. When reviewing the factors involved with obtaining advanced education, which of the following would a nurse expect as being the chief obstacle?
- A) Cost
 - B) Age of the nurse
 - C) Gender
 - D) Ethnic minority status
17. After teaching a group of students about the two levels of preparation for registered nurses, the instructor determines that the teaching was successful when the students identify which of the following as a characteristic of technical nurses?
- A) Four-year program of education in a college or university
 - B) Achievement of a baccalaureate degree
 - C) In-depth coverage of nursing research
 - D) Ability to provide care in acute-care settings
18. A group of students are reviewing material about the proliferation of ADN education in preparation for a quiz the next day. The students demonstrate understanding of the material when they identify which of the following as a characteristic of the 1960s?
- A) Associate's degree programs were just beginning.
 - B) Diploma education was on the decline.
 - C) The majority of nurses were educated in colleges and universities.
 - D) Enrollment in baccalaureate programs was decreasing.
19. A nurse manager who is preparing a presentation for a group of staff nurses about educational opportunities for returning to school will be integrating research information about incentives for doing so. Which of the following would the nurse include?
- A) Equality of treatment
 - B) Lack of recognition for past education
 - C) Creation of a credible professional identity
 - D) Working within a structured format
20. Which of the following effects has been identified as reflective of the education gap between nursing and other professions?
- A) The perspective that nursing is elitist due to lack of entry standards
 - B) Increased appeal of nursing as an emerging workforce

- C) View of nurses as second-class citizens in health care
- D) Licensure not equating with professional status

Answer Key

1. B
2. D
3. C
4. A
5. A
6. C
7. D
8. A
9. A
10. B
11. C
12. D
13. B
14. D
15. B
16. A
17. D
18. A
19. C
20. C

1. A nursing instructor is describing benchmarking to a group of students. Which of the following would the instructor include in the description?
 - A) The process of translating research findings into useful interventions for practice
 - B) Identification of the business methods of successful companies to use their approach as the gold standard and replicating and refining those methods
 - C) The use of evidence-based statements by practitioners and patients to make high-quality decisions in specific health care situations
 - D) A statistical tool used to determine the validity of evidence-based approaches to decision making

2. Which of the following would be important for a nurse to keep in mind when preparing to implement an evidence-based approach to care?
 - A) Need for integration of best research evidence with clinical expertise and patient values in making decisions about the health care of patients
 - B) Use primarily by health care members who have achieved graduate degrees and advanced training in research techniques
 - C) Necessity of significantly more time and expense for implementation than simply following best practices
 - D) Lack of appropriate opportunities for patients to have input into decision making about their care

3. Which of the following strategies best supports the creation of an organizational culture that promotes the identification and implementation of best practices?
 - A) Nurses are given 2 hours of paid time off every month to access electronic nursing journal databases in the hospital library resource room.
 - B) The designation of *Patient Ambassador* is given to nurses who have been positively singled out by patients in hospital patient-satisfaction surveys.
 - C) Nurses are instructed not to deviate from established policies and procedures in performing care so as to reduce personal and institutional legal liability.
 - D) A free child-care service is created within the hospital so that nurses are able to work additional shifts or longer hours without the stress of finding high-quality child care.

4. Which of the following best reflects the accountability of health care providers today?
 - A) Showing that the care they provide is the least expensive option that meets minimum required outcomes
 - B) Knowing and following the best-practice standards in place at the time they completed their initial licensure examination for entry into their profession
 - C) Having knowledge of and implementing the most effective and reliable evidence-based approaches to care
 - D) Conducting research to determine what constitutes best practices in the institution in which they work

5. Which of the following questions would be most appropriate for a nurse to ask in the spirit of looking for opportunities to improve nursing practice and patient outcomes through evidence-based practice?
 - A) How many patients can the average nurse care for on a medical-surgical hospital unit before quality of care is compromised?
 - B) Should nurses join professional associations to foster unity within the profession?
 - C) Which medical supply company offers the greatest price discount on high-volume purchases of IV tubing?
 - D) What continuing-education courses am I most interested in for self-renewal?

6. When reviewing a research article, the nurse notes that a randomized controlled trial (RCT) was used. The nurse needs to keep in mind that this type of research
 - A) is often considered the gold standard of clinical research evidence.
 - B) yields very limited evidence regarding the results of several similar studies.
 - C) is the most common research methodology used in nursing studies.
 - D) is more commonly a tradition-based approach.

7. A nurse uses the National Guideline Clearinghouse as a resource based on the rationale that this source
 - A) conducts best-practices clinical research on diseases with the highest morbidity and mortality in the United States.
 - B) offers providers practice guidelines developed through systematic searches and reviews of research literature and scientific evidence.

- C) provides consumers with report-card-type information about a provider's credentials and malpractice records.
 - D) is the most significant “Protocol for Practice” published by the American Association of Critical Care Nurses.
8. Which of the following strategies is most appropriate for the new nurse to use in promoting evidence-based best practices?
- A) Using the institutional policy and procedure manual as the primary resource for clinical problem solving
 - B) Seeking out current, established sources of evidence in his or her area of specialty practice
 - C) Adhering to long-established nursing traditions, symbols, and interventions
 - D) Role-modeling behaviors and actions of experienced nurses who have been practicing for some time
9. Which of the following would the nurse identify as a potential barrier to implementation of evidence-based practice?
- A) An increasing number of nurses educated at the graduate or doctoral level
 - B) Institutional support for research activities and researchers
 - C) A lack of clarity or readability of research reports
 - D) Confidence that the nursing staff has the skill set needed to conduct research
10. When describing the relationship between nurse researchers involved in evidence-based practice and nurses seeking to implement such research into their practice, which of the following would apply?
- A) The relationship has historically been collaborative.
 - B) Often, fragmentation and disconnection are present
 - C) The relationship typically is non-existent.
 - D) The administration in most health care organizations discourages it.
11. After teaching a group of students about evidence-based practice and approaches, the instructor determines that additional teaching is needed when the students identify which of the following as an example of evidence-based practice?
- A) Integrative reviews
 - B) Meta-analyses
 - C) Institutional standards
 - D) Randomized control trials
12. As part of the preparation for implementing an evidence-based practice intervention on a nursing unit, an in-service program is being done. Which of the following would the presenter cite as the overall goal of this intervention?
- A) Cost effectiveness
 - B) Enhanced professional credibility
 - C) Increased work efficiency
 - D) Improved patient outcomes

13. A nurse involved in research for evidence-based practice is evaluating the effects of an intervention with that of another intervention using a limited population. The nurse is engaged in which of the following?
- A) Randomized control trial
 - B) Integrative review
 - C) Practice-based evidence for continuous process improvement
 - D) Meta-analysis
14. A nursing staff wants to implement an evidence-based intervention on the unit. Which of the following would the staff need to do first?
- A) Collaborate with a research mentor.
 - B) Get support from the administration.
 - C) Seek out the medical librarian.
 - D) Contact the professional nursing organization.
15. During an orientation group, a new nurse asks the advanced practice nurse about ways to promote evidence-based practice. Which of the following suggestions would be least helpful?
- A) "Stay true to the nursing traditions because these are essential to practice."
 - B) "Subscribe to several professional journals and read them for information."
 - C) "Check for sources of evidence already out there so you don't reinvent the wheel."
 - D) "Don't stick to just one source of evidence, use multiple sources."
16. A nurse is looking for critiques of existing nursing research studies. Which of the following sources would be most helpful?
- A) Cochrane Collaboration
 - B) National Guideline Clearinghouse
 - C) Agency for Healthcare Research and Quality
 - D) *Worldviews on Evidence-Based Nursing*
17. After teaching a class about benchmarking and institutions considered to be national leaders in evidence-based nursing practice, the instructor determines that additional teaching is needed when the class identifies which institution as a leader?
- A) University of Iowa
 - B) University of Chicago
 - C) Arizona State University
 - D) McMaster University of Ontario
18. When incorporating new evidence into clinical practice, which of the following is most commonly overlooked?
- A) Health care institutional review
 - B) Participation of other disciplines
 - C) Patient and family support

- D) Participation of other nurses
19. When describing the term *best practice* to a group of students, a nursing instructor would associate this term with which of the following?
- A) Shared decision-making
 - B) Clinical expertise
 - C) Benchmarking
 - D) Evidenced-based nursing practice
20. A nursing student asks the instructor, “Where does evidence-based practice begin?” Which response by the instructor would be most appropriate?
- A) “It starts with questions that arise in practice settings.”
 - B) “There really is no actual beginning; it is ongoing.”
 - C) “Changes in technology are usually the stimulus.”
 - D) “A physician identifies a problem, which prompts nurses to respond.”